



The Spartans FC (Youth) **Coach Training Policy**

Introduction

Good coaches are vital to the development of football at the Spartans FC Youth. They provide the knowledge for players to succeed at every level and play a pivotal role in the development of our young players.

Spartans FC Youth is committed to the development and training of all its coaches. To this end the club will support coaches by funding relevant coaching courses and qualifications as outlined in this policy.

Purpose & Scope

- The policy outlines the circumstances when the club will fund coaching courses and qualifications.
- The policy ensures that the same consideration is given to all coaches.
- The policy enables the club and coaches to understand the funding available.
- All employees, volunteers and members are expected to comply with this policy.

The Youth Section Management Committee reserve the right to up-date the policy as and when necessary.

Aims

To ensure that all volunteers and employees are supported and enabled to meet the changing demands of the team, club, league and youth football.

To facilitate personal development through assistance to further enhance skill base and provide an environment where continuous learning and development take place that help volunteers and employees gain more enjoyment from their roles.

Responsibilities

It is the responsibility of the club to encourage volunteers and employees to attend relevant training courses and qualifications and provide financial support as appropriate. The club will also make available continuous professional development opportunities and will provide relevant training as required for volunteers and employees to participate in youth football.



It is the responsibility of volunteer coaches and employees to complete the SFA Coaching Pathway up to Level 2 (Children/Youth) and attend club professional development opportunities.

Routes to Learning and Funding Provided

Fully Funded by Club

- In-house professional development
- SYFA Coaching Pathway courses and qualifications funded to Children's and Youth Level 1.3
- SYFA continuous professional development opportunities

Pre-approval required from Youth Section

- SYFA Children's Award, Advanced Children's License, Main Pathway C, B, A License - apply to Youth Section agreed on individual basis
- Other coaching courses and qualifications, e.g. Coerver
 - approval of the course by the Coach Development Officer
 - coach must have SFA Level 1.2 or SFA Level 1.1 and working towards Level 1.2 on Children's or Main Pathway
 - funding considerations include length of service

Conditions of Pre-Approved Funding

Should a volunteer or employee leave the club for whatever reason before/during or after completing the course or fails to complete the course for which funding was pre-approved, the individual will be required to reimburse the club the funded amount subject to the following sliding scale below:-

- Between 0 – 12 months of the payment of the relevant invoices 100% reimbursement of the total cost will be due.
- Between 12 – 24 months of the payment of the relevant invoices 50% reimbursement of the total cost will be due.
- After 24 months no reimbursement will be expected.