



## **Spartans FC Youth Code of Conduct for Coaches & Volunteers**

Coaches and Volunteers representing our club are ambassadors and role models. The highest standards of conduct and behaviour are therefore expected on and off the field.

Coaches and Volunteers must agree to abide by the following Code of Conduct.

### **Club Values:**

#### Teamwork; Working Together

- At the outset, clarify with players and where appropriate, parents, exactly what is expected of them and what they are entitled to expect from their coach.
- Develop an appropriate working relationship with each player based on mutual trust and respect.
- Co-operate fully with other specialists (e.g., other coaches, club officials, doctors, physiotherapists) in the best interest of the player and the team.
- Do not exert undue influence to obtain personal benefit or reward.

#### Enjoyment; Love the Game

- Be positive, approachable and offer praise to promote the objectives of the club at all times.
- Ensure that the activities you direct, or advocate are appropriate for the age, maturity, experience and ability of players.
- Ensure the safety of all players by careful supervision and safe methods.

#### Passion; Give Everything

- Be a role model, displaying consistently high standard of behaviour (disciplined/respectful/committed/good time keeping), remember players learn by example.
- Be prepared for training sessions and matches through proper pre-planning in line with the Club's curriculum and ethos.
- Take time to explain coaching techniques to ensure they are clearly understood.

#### Respect; Be Fair. Be Kind

- Respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
- Understand and abide by the laws, rules and guidelines laid down by governing bodies.
- Never disclose confidential information about any aspect of the Club or its players.

#### Bravery; Take Risks. Learn to Win

- Promote the positive aspects of the sport (e.g., fair play).
- Never condone violations of the Laws of the Game, behaviour contrary to the spirit, rules, regulations or Laws of the Game, or the use of prohibited substances or techniques.

**Matchday & Training:**

- Place the well-being and safety of each player above all other considerations, including the development of performance.
- Treat opponents with due respect, always respect the referees and assistant referees' decisions, and avoid words or actions that are insulting or misleading.
- Encourage and guide players to accept responsibility for their own behaviour and performance.
- Do not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour by players.
- Accept that striving to win is more important than winning itself. Victory and defeat are inevitable and will be accepted equally.
- Always wear official club training kit.
- Refrain from smoking and consumption of alcohol during club activities or coaching sessions.

**Social Media:**

- Avoid anything adverse that may have a negative effect on the reputation or integrity of the club.
- Never make negative comments on social media about opposition, management, or individuals.
- Never use foul or abusive language on social media websites when representing the club.

**Sanctions for a breach of the Code of Conduct for Coaches and Volunteers may include the Youth Section Management Committee enforcing any/all of the following actions:**

- A verbal warning.
- A written warning.
- A final written warning.
- Suspension.
- Requirement for an apology to be made to the opposition, officials, coaches, or staff.
- Dismissal.

I agree to the Code of Conduct for Coaches and Volunteers stipulated above and accept responsibility for my actions on and off the pitch.

Print Name:	
Coach Signature:	
Team (s):	
Date:	